

CHILD & CHILD

DIVERSITY STATISTICS 2021

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Diversity Profile

Gender

	Female %	Male %	Prefer not to say %
Partner	50	50	0
Other fee earner	57	35.7	7
Support & secretarial	100	0	0
Business services	28.6	71	0
Prefer not to say	50	50	0

Notes: Data which relates to Gender is provided for 52.9 % of our people.

Disability

	Declared disability %	No disability declared %	Prefer not to say %
Partner	0	87.5	12.5
Other fee earner	0	92.9	7
Support & secretarial	0	100	0
Business services	14	85.7	0
Prefer not to say	0	100	0

Notes: Data which relates to Disability is provided for 51.5% of our people.

Caring Responsibility

	Primary carer %	Not primary carer %	Prefer not to say %
Partner	37.5	62.5	0
Other fee earner	14	78.6	7
Support & secretarial	16.7	83	0
Business services	28.6	71	0
Prefer not to say	0	100	0

Notes: Data which relates to Caring Responsibility is provided for 52.9% of our people.

Ethnic Origin

	BAME %	White %	Prefer not to say %
Partner	50	50	0
Other fee earner	42.9	50	7
Support & secretarial	16.7	8.3	0
Business services	0	100	0
Prefer not to say	50	50	0

Notes: Data which relates to Ethnic Origin is provided for 52.9% of our people

Age

	16-24 %	25-34 %	35-44 %	45-54 %	55-64 %
Partner	0	12.5	62.5	25	0
Other fee earner	7	50	28.6	7	7
Support & secretarial	16.7	33	33	16.7	0
Business services	0	57	28.6	14.3	0
Prefer not to say	50	50	0	0	0

Notes: Data which relates to Age is provided for 54% of our people

Sexual Orientation

	Gay/Lesbian %	Heterosexual %	Prefer not to say %
Partner	0	100	0
Other fee earner	14.3	78.6	7
Support & secretarial	0	100	0
Business services	14.3	71	14.3
Prefer not to say	0	100	0

Notes: Data which relates to Sexual Orientation is provided for 51.5% of our people

Religious Beliefs

	No religion %	Christian %	Hindu %	Jewish %	Muslim %	Sikh %	Prefer not to say %
Partner	25	37.5	0	12.5	12.5	0	12.5
Other fee earner	35.7	28.6	7	7	7	7	7
Support & secretarial	50	33	0	0	16.7	0	0
Business services	57	28.6	0	0	0	0	14.3
Prefer not to say	50	50	0	0	0	0	0

Notes: Data which relates to Religious Beliefs is provided for 50% of our people

Socio-Economic Background

Secondary School

	UK State School (selective) %	UK State School (non-selective) %	UK independent/fee paying school (bursary) %	UK independent fee-paying school (non-bursary) %	Attended school outside of UK %	Don't know %	Prefer not to say %
Partner	37.5	12.5	12.5	25	12.5	0	0
Other fee earner	35.7	7	0	28.6	14.3	0	14.3
Support & secretarial	50	16.7	0	16.7	16.7	0	0
Business services	28.6	14.3	0	14.3	28.6	14.3	0
Prefer not to say	100	0	0	0	0	0	0

Notes: Data which relates to Secondary School is provided for 51.5% of our people

Parental Education

	At least one has degree level qualification %	No formal qualifications %	Don't know %	Prefer not to say %
Partner	50	37.5	0	12.5
Other fee earner	50	57	0	42.9
Support & secretarial	33	33	33	0
Business services	14.3	85.7	0	0
Prefer not to say	0	50	0	50

Notes: Data which relates to Parental Education is provided for 47.1% of our people

Parental Occupation

	Modern & professional occupations %	Senior, middle or junior managers & administrators %	Technical & craft occupations %	Routine/Semi-routine manual & service occupations %	Small business owners (employing 25 people or less) %	Other %	Prefer not to say %
Partner	50	0	25	0	12.5	0	12.5
Other fee earner	7	28.6	14.3	7	7	0	35.1
Support & secretarial	33	50	16.7	0	0	0	0
Business services	42.9	14	14	0	14	14	0
Prefer not to say	0	0	0	0	0	0	100

Notes: Data which relates to Parental Occupation is provided for 42.6% of our people